Montana Excellence in Leadership Awards Ceremony

ICCW is an organization established by Executive Order of the Governor. Our purpose is to create positive change for all state employees by promoting the full participation of women in state government.

ICCW initiated this statewide Excellence in Leadership Award program seven years ago to recognize women who broke through the "glass ceiling", and to honor those individuals that demonstrate leadership in building a workplace environment that provides opportunities for women.

Join us this year in celebrating these individuals in the public and private sector who exhibit outstanding leadership qualities, who recognize the value of women in the workplace, and who actively encourage women to move forward and upward.

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Program

Welcome to the Montana Excellence in Leadership Awards

Molly A. Petersen, ICCW Chair

Nominee Recognition

Alice Lynden Chumrau 2002 National ELA Winner

Presentation of Awards

Patricia O'Brien Cotter, Montana Supreme Court Justice

Award Recipients

A Person in the Public Sector

Nancy Borgmann, Director, Office of Affirmative Action & Equal Opportunity, University of Montana

A Person in the Private Sector

James Strauss, President & Publisher, Great Falls Tribune

A Person in State Government

Marilyn Miller, Chief Clerk of the House of Representatives

Reception to follow

Nominees by Category:

A Person in the Public Sector:

Betty Beverly, Montana Senior Citizens Association

Debbie Donovan, Valley County Extension Office

Susan Patton, Montana Tech, University of Montana

Jan Paulsen, Department of Public Health & Human Services

A Person in the Private Sector:

Karen Fagg, HKM Engineering

Dr. Celeste Sinton, Shodair Children's Hospital

Betty Stone, Cottonwood Inn

A Person in State Government

Marc Bridges, Department of Livestock

Lesa Evers, Department of Agriculture

Roxanne Minnehan, Montana Public Employee Retirement Administration

Julie Sanders, Montana Fish, Wildlife & Parks



Awards ceremony sponsored by



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Badge West Awards & Engraving

Billings, MT Gini Jones, owner

Crown Trophy, Helena, MT

Special thanks to:

ICCW Excellence In Leadership Subcommittee Members

Autumn Bahr, Department of Environmental Quality. co-chair Sherry Rust, Department of Livestock, co-chair Pam Spore, Department of Revenue Rebecca Dockter, Department of Fish, Wildlife & Parks

Sheree Isola, Department of Livestock

Tricia Schlitz, Dept. of Natural Resources & Conservation

For Donations in time, effort, and/or monetary contributions:

ELA judges ICCW members

DEQ employees Department of Livestock

Karen Fox NARAL

The Governor's Office, Sheena Wilson, & Chef Jane Brophy

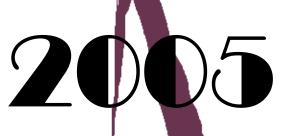
Flowers donated by County Market



Gift certificates courtesy of



Continue the excellence:



ICCW Montana **Excellence In** Leadership Awards

Presented by:

The State of Montana Interdepartmental **Coordinating Committee for Women** (ICCW)

Wednesday, May 25, 2005 2:30-3:30 p.m. State Capitol Rotunda